



Safety, Sales, and Superior Service

GOLD SAFETY AWARD

Congratulations to the Employees of Insulation & Refractories Services, Inc

Insulation & Refractories Services, Inc. is a Gold Safety Award Winner! At the quarterly Safety Meeting of I & R Services, the Liberty Mutual Insurance Company presented the Company with a Gold Safety Award for outstanding safety performance that covers a period of time from January 1, 2012 until December 31, 2014. Mr. Larry Sefton, Technical Consultant with Liberty Mutual Insurance Company, states that “this is not an easy award to earn.”

At the award ceremony, Mr. Sefton restated that the Gold Safety Award is hard to obtain. It is awarded to only the top 5% of companies in our industry field throughout the nation.

I & R Services was one of only six companies in the Southeastern Division to be given this award in 2014.

Mr. Larry Sefton, CSP, Risk Control Services Consultant, represented Liberty Mutual while Mr. Louis G. Clay and Mr. Al Hollingsworth, Jr. represented Clay and Land Insurance Company.



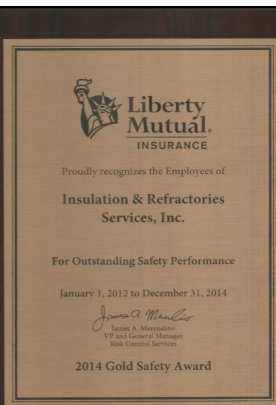
I & R Services Safety Committee Chairman, Charles Boyd accepts the Gold Safety Award from Mr. Larry Sefton while the I & R Safety Committee and representatives of the Clay & Land Insurance Company look on.

Johnny Whitsett was quoted as saying, “This Award was realized because of the efforts of the Safety Committee and the effort of all IRS employees to remain safe each and every day.”

The I & R Safety Committee meets quarterly and is manned by Charles Boyd, Chairman, Ronnie Favre, Mike Davis, Freddie Veteto, Steven Lovell, and Don Herrington. Safety is the number 1 concern of I & R Services and this Award is a symbol of the power that is extended by all employees to maintain a safe working environment.

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- Safety Rocks—Safety Suggestion First Winner



Matthew Veteto has redesigned our website for a fresh new look. Matt put in a lot of time and effort and did a great job. View the page and check it out @www.irs2.cc

Safety Rocks by Charlie Boyd**Safety Suggestion has a Winner!**

There were 2 entries in the Safety Suggestion competition reviewed this quarter. George L. Howell's was reviewed and chosen by the safety committee to be the first winner. Larry submitted a suggestion that involved using halogen lights in a confined space. Larry stated that using halogen lights within a confined space generated large amounts of heat. This heat could cause burns to the skin if accidentally touched. These lights might also be an explosion risk which could cause injury due to flying debris. Larry suggested that the company switch to LED lights which are cooler and less likely to be an explosion hazard within a confined space.

Congratulations to Larry for making this suggestion and for winning \$300.00. You can be a winner, too. Make a Safety Suggestion today and earn some extra cash!

Safe Days for Contractors at DuPont

Contributed By Freddie Veteto

The DuPont Manufacturing Facility has reached several safety milestones recently. I & R Services is proud to be part of one of those milestones. DuPont has had 1266 consecutive safe days for contractors. In DuPont's February newsletter, some reasons were listed for this success. Following are some of the characteristics of winners and losers to show why these milestones were met.

A loser has an excuse **while a winner has a plan.**

A loser says "it's not my job" **but a winner says "let me help you with that."**

A loser looks for a problem in every answer **while a winner looks for an answer in every problem.**

A loser says "it may be possible, but it's too difficult" **but a winner says "it may be difficult, but it's possible."**

A loser is "too busy" to do what is necessary **while a winner works more effectively.**

A loser makes empty promises **but a winner keeps commitments.**

A loser doesn't care **while a winner lives by 3 rules:**

1. Do what's right
2. Do your best
3. Treat others the way they wish to be treated.

Birth Announcement

The Trey Williamson Family
Welcomes:
Cailin Grace Williamson
Born 1-25-2015
5:01 pm
7 lbs 12 oz
19 1/2" long

Remember to
Wish Your
Mom a....



IN GOD WE TRUST



Insulation &
Refractories
Services, Inc.